



**Report of the Meeting of the Extraordinary session of the Financial Committee of
the Islamic Chamber of Commerce**

23rd June 2021, via Zoom Application

The session was opened by H.E Mr. Youssef Hassan Khalawi, Secretary General of ICCIA, where he welcomed the members and announced that the quorum is reached in the presence of eight (8) representatives of member states out of nine (9) states who are members of the financial committee, who represented the member chambers of the following countries:

Arab Republic of Egypt, United Arab Emirates, Islamic Republic of Iran, Hashemite Kingdom of Jordan, State of Kuwait, Islamic Republic of Pakistan, Kingdom of Saudi Arabia and Republic of Turkey.

Mr. Ahmad Alenazi, representative of the Council of Saudi Chambers, explained that this extraordinary session of the Finance Committee is being held according to the recommendation of the General Assembly of the Islamic Chamber in its thirty-seventh meeting on May 20, 2021 to investigate the complaint submitted by ex-employees of the Islamic Chamber and that the working papers of the meeting was sent by the Chamber's General Secretariat to the members and opened the way to elect the office bearers.

1. Election of the Office Bearers resulted the following:

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| • Mr. Bahjat Hamdan | Hashemite Kingdom of Jordan | President |
| • Mr. Mustafa Bayburtlu | Republic of Turkey | Rapporteur |

2. The president mentioned that this meeting is due to the complaint submitted by ex-employees of the Islamic Chamber and that the Finance Committee is demanded to investigate it and send its recommendations in this regard to the general assembly and the board of directors, then the president gave a brief to the members about the complaint.



3. Mr. Mustafa Bayburtlu from the Republic of Turkey requested that before investigate the points mentioned in the complaint, we should check how the confidential information leaked? Because of the confidentiality of the data and the documents in this complaint more important for the members from the complaint itself. And are the complainants acquired it legally or illegally? In case they got those documents in illegal ways, then the complaint itself will be invalid and it needs to be investigated”.

The President endorsed this suggestion by Mr. Mustafa Bayburtlu but first asked that the general secretariat be given the chance to respond to the complaint, and then the given suggestion will be discussed.

4. The points related to financial matters were reviewed in the submitted complaint, as well as the response of the General Secretariat previously sent to the members, and the needed points have been clarified.
5. H.E Mr. Hameed Muhammad bin Salem, Secretary General of the Federation of the UAE Chamber of Commerce affirmed his confidence in the performance of the current General Secretariat of the Islamic Chamber and the obvious improvement in performance with the low cost of salaries, which is the largest item in the Chamber's annual budget. He also praised the Secretary-General and that he deals with all transparency, and that the complaint of a number of employees against the Secretary-General is absolutely unacceptable because the performance of the Secretary General is not evaluated by the employees. And that everything the Secretary-General did against any of the former employees is from the core of his powers based on his full legal and financial responsibility, that these allegations are malicious and absolutely untrue, not based on any evidence and the members of the Financial Committee unanimously showed their endorsement to H.E, and the members agreed to submit a thanks note for the efforts made by the current Secretary-General Mr. Yousef Hasan Khalawi.
6. Finally the meeting concluded and the president confirmed that based on what was discussed by the members of the Financial Committee, there is no manipulation in the authorities and implementation of the objectives of the Islamic Chamber by the Secretary-General, and that it is not the employee's authority to evaluate the Secretary-General, but rather the powers of the Chamber's Board of Directors. Many of the points presented in the complaint are basically the decisions and recommendations of the financial committee and the board of directors of the



Islamic Chamber, and these points were not overridden by the chamber's general secretariat, in addition to that some of the points addressed in the complaint are from the jurisdiction of the board of directors and the general assembly of the Islamic Chamber, such as the election of the president. It is not the prerogative of the General Secretariat. And based on the mentioned above, the financial committee recommended the followings:

- Rejecting the complaint, considering that the evidence does not exist and is not acceptable and that the Secretary-General has carried out his duties and did not exceed his powers.
 - Find KPIs for the employees of the chamber and its evaluation in yearly bases and present its results to the board of directors.
 - The Secretary General is having all his administrative powers and he is fully responsible in front of the board of directors.
 - Sending recommendation to the board of directors to issue a thanks note to the secretary general for his distinguished performance.
7. The issue of leakage of information and data related to the Islamic Chamber was discussed, and the Financial Committee recommended the General Secretariat of the Islamic Chamber to carry out a systematic investigation within the General Secretariat on the method of information leakage and to set the necessary controls and procedures prohibit the leakage of any information about the Chamber outside the framework of work, as it is assumed that the information and data of the Islamic Chamber has its own privacy and security.

At the end of the meeting, the president thanked all the honorable members for their attendance and the meeting ended at **11:00 AM GMT - 4:00 PM Karachi time.**

The Rapporteur

MR. Mustafa Bayburthi

The President

MR. Bahjat Hamdan